



Young Entrepreneurs of America Young Entrepreneurs of America Standards of Behavior

One goal of Young Entrepreneurs of America (YEA) is to provide opportunities for youth to develop character and learn how to be responsible business owners. To assure that the YEA programs provide positive environments for all individuals to learn and grow, all YEA staff and volunteers are expected to abide by these standards of behavior:

Respectful

1. I will treat all YEA students, educators, volunteers, partners, family members, staff/colleagues, others and myself with respect and consideration.
2. I will use appropriate language at all times.
3. I will work cooperatively with other volunteers, students, partners and staff/colleagues.
4. I will model courteous behavior and good sportsmanship at all times.
5. I will not share confidential information except as authorized or required by policy or law.
6. I will treat YEA property and programs with respect.
7. I will appreciate diversity in skill, gender, ethnicity and ability. YEA does not tolerate statements or acts of discrimination or prejudice.

Responsible

1. I agree not to use alcohol or tobacco at or immediately preceding any YEA event where underage youth are present.
2. I will commit no illegal or abusive act.
3. I will report progress and potential problems to YEA staff in a timely manner.
4. I will participate in required volunteer training programs and use the recommended policies and procedures.
5. I will be accountable by accepting responsibility for my choices and actions.
6. I will be responsible for any damage, theft or misconduct in which I participate.
7. I will handle any equipment, documents, materials, vehicles or other YEA property that has been entrusted to me in a safe and responsible manner.
8. I will report all unsafe conditions and accidents to YEA staff as soon as possible.

Fair

1. I will treat all participants in the YEA programs with equity and compassion.
2. I will comply with state and equal opportunity and non-discrimination laws and guidelines; I will not discriminate on the basis of race, color, religion, gender, national origin or citizenship status, age, disability, or veteran's status.
3. I will participate in events fairly by following the rules, not taking advantage of others and not asking for special exceptions.

Caring

1. I will not tolerate the physical, verbal or emotional abuse of participants at any YEA event or activity.
2. I will follow child protection guidelines.
3. I will conduct YEA business in an honest and ethical manner.
4. I will be caring in my relationships with others. I will be kind and show compassion for others. I will treat others the way I want to be treated.
5. I will show appreciation for the efforts of others. I will help members in my group have a good experience. I will strive to include all participants.

Trustworthy

1. I will take on assignments that match my interests and abilities.
2. I will complete any assignment I agree to do.
3. I will notify my YEA supervisor if I am unable to complete an assignment or if I need to resign.
4. I will not use my status or position at YEA for personal or business financial gain.
5. I will be worthy of trust, honor and confidence in all my activities.
6. If I am not feeling well and/or have a schedule conflict, I will inform YEA staff or a person in charge as soon as possible.

A Good Citizen

1. I will observe all local, state and federal laws.
2. I will respect and follow the mission and vision of YEA.
3. I will support and promote the programs of cooperative extension.
4. I will respect the environment and contribute to the greater good.

Standards of Behavior Agreement

I have read and understand the Young Entrepreneurs of America Standards of Behavior. I understand and agree that my actions and decisions affect me and others. Any action on my part that contradicts any portion of these standards may result in the loss of privileges during YEA events and for future events or is grounds for suspension and/or termination of my status with YEA and its programs. I will conduct myself in accordance with the intent of the Standards of Behavior. I will accept the appropriate and logical consequences of any actions if I fail to do so.

Signature of YEA Volunteer

Date